



Congress Reigns in Federal OSHA-300 Log Rules

Current law that allows OSHA to cite employers for recordkeeping violations will likely be overturned

As reported by Cal/OSHA, the U.S. House of Representatives has voted to repeal a Fed-OSHA rule that allowed Federal OSHA to cite employers for recordkeeping violations that were five years old. The repeal must now go through the Senate, where it will likely pass and then be signed by President Donald Trump. The Obama administration had created a regulation that gave the agency five years to cite for recordkeeping violations, such as those that could be found in an OSHA-300 log. This was done in response to the Secretary of Labor v. AKM LLC decision that held Fed-OSHA had no more than six months to issue citations for recordkeeping violations.

This will be a win for industry, as it will ensure that OSHA must only cite recordkeeping violations that are within the six month statute of limitations. All industry professionals should continue to monitor this so as to ensure the repeal does indeed pass the Senate and get signed into law.

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